

MIRAE KIM, PhD

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<http://MiraeKim.net>

ACADEMIC EMPLOYMENT

Associate Professor (with Tenure)
MPA Program Director (Fall 2022- Present)
Schar School of Policy and Government,
George Mason University, Arlington, VA Fall 2020 -

Assistant Professor (Tenure granted, April 2020)
Department of Public Management and Policy, Andrew Young School of Policy Studies,
Georgia State University, Atlanta, GA Fall 2017 – Summer 2020

(Tenure Track) Assistant Professor, Harry S. Truman School of Public Affairs,
University of Missouri, Columbia, MO Fall 2014 – Summer 2017

Lecturer, School of Public Affairs and Administration,
Rutgers, the State University of New Jersey, Newark, NJ Winter 2014 – Spring 2014

LEAVES OF ABSENCE

Fall 2019 Maternity Leave

EDUCATION

Rutgers, the State University of New Jersey, Newark, NJ (2010 – 2014)
Doctor of Philosophy in Public Administration, School of Public Affairs and Administration
Dissertation: Balancing Civic and Market Functions: A Study of Nonprofit Arts Organizations
Committee Chair: Gregg G. Van Ryzin
Committee Members: Marc Holzer, Cleopatra Charles (Grizzle), and Hindy L. Schachter
Managing Editor of *Civic Engagement* Magazine
Research Assistant: Public Service Research Panel, Virtual Museum of Public Service, Cases & Simulations Portal

Carnegie Mellon University, Pittsburgh, PA (2007 – 2009)
Master of Arts Management, H. John Heinz III College
Capstone Projects: FINCA International: Assessing Value of New CRM Systems for Customer Retention, The Andy Warhol Museum: Online Advertising Initiative Plan

Seoul National University, Seoul, South Korea (2003 – 2007)
Bachelor of Arts in English Language & Literature

University of Auckland, Auckland, New Zealand (2005 – 2006)
One Year Study Abroad Program

FUNDED RESEARCH GRANTS

1. **Kim, Mirae.** (Principal) "Nonprofit Workforce Study," Independent Sector (subgrant from the Urban Institute), \$86,285, 5/1/2025 -9/30/2026
2. **Kim, Mirae.** (Principal) "Nonprofit Trends and Impacts Study," Barr Foundation (subgrant from the Urban Institute), \$10,609, 7/1/2024 -8/31/2025
3. **Kim, Mirae.** (Principal) "Nonprofit Trends Panel Year 4 Survey," Fidelity Charitable (subgrant from the Urban Institute), \$69,435, 7/1/2024 -8/31/2025
4. **Kim, Mirae.** (Principal) "Nonprofit Advocacy Participation Research Project," Independent Sector, \$102,741, 12/15/2021 - 08/31/2023
5. **Kim, Mirae.** "Independent Sector Visiting Scholar Fellowship," Independent Sector, \$44,633, 06/01/2021 - 08/31/2023
6. **Kim, Mirae.** (Principal), Abramson, Alan. (Co-Principal). "HNDS-I: Collaborative Research: Developing a Data Platform for Analysis of Nonprofit Organizations," National Science Foundation: \$271,513, 9/1/2020-8/31/2024
7. **Kim, Mirae.** (Principal). "Research Study: Impacts of Recent Giving Trends on Nonprofits and Communities, Generosity Commission of the Giving USA Foundation (subgrant from the Urban Institute): \$50,354, 7/1/2020-9/30/2021
8. **Kim, Mirae.** (Principal), and Liu, Cathy Yang (Co-Principal). "Welcoming America Network: Local Government – Nonprofit Nexus in Serving the Immigrant Population," Charles Koch Foundation: \$ 55,700, 4/1/2020-9/30/2021.
9. **Kim, Mirae.** (Principal), and Liu, Cathy Yang (Co-Principal). "Local Government- Nonprofit Nexus in Serving Immigrant Populations in Welcoming Cities," Urban Studies Institute Seed Grant: \$6,000, FY 2019
10. **Kim, Mirae.** (Principal), National Endowment for the Arts Research: Art Works: \$10,000, FY 2015
11. **Kim, Mirae.** (Principal), University of Missouri Research Council grant, for the Nonprofit Organization Research Panel (NORPanel.org) project: \$9,356, FY 2015

PUBLICATIONS IN PEER-REVIEWED JOURNALS

*In accordance with conventions in the field of public administration, author names are listed in order of contribution, with two noted exceptions. * Denotes co-author who was a student at the time of publication.*

1. Lewis Faulk, **Mirae Kim**, and Heather MacIndoe (Accepted for Publication on May 27, 2025; in production), Bounded Rationality: The Role of Knowledge of Regulations in Nonprofits' Engagement in Policy Advocacy. *Nonprofit Policy Forum*. [Q1]
2. **Mirae Kim**, and Dyana Mayson (Accepted for Publication on May 19, 2025; in production). Navigating Transformations During Global Crisis: The Crucial Partnership between Government and Nonprofits. *American Review of Public Administration*. [Q1]
3. **Mirae Kim**, Heather MacIndoe, and Lewis Faulk (Accepted for Publication on May 19, 2025; in production). How Revenue Sources Impact Nonprofit Advocacy: Complementary, Supplementary, and Adversarial Policy Engagement. *Public Administration Review*. [Q1]
4. Calton Pu, **Mirae Kim**, Teresa Derrick-Mills, and Lewis Faulk. (Just Accepted; Online Print) Challenges and Experiences in Data Integration to Support Research on Nonprofit Organizations. *Transactions on Internet Technology*, Online First [Q1]
5. Bo Li, and **Mirae Kim** (2024). Representation, Nonprofit Leaders of Color, and Job Attraction: A Survey

Experiment. *Review of Public Personnel Administration*. Online First. [Q1]

6. Shuyang Peng, Tierney Bamrick*, and **Mirae Kim** (2024). Who Cares About Nonprofit Reputation: Individual Differences in the Relationship between Nonprofit Reputation and Charitable Giving. *Nonprofit Management and Leadership*. 35(3), 607-626. [Q1]
7. **Mirae Kim**, Cathy Yang Liu, and Bo Li (2024). Blurring the Lines Between Public and Nonprofit Sectors: Local Efforts to Create Inclusive Communities. *State and Local Government Review*. 57(2), 121-140. [Q2]
8. **Mirae Kim**, Etienne Charbonneau, and Jessica Sowa (2024). The Nonprofit Starvation Cycle: The Extent of Overhead Ratios' Manipulation, Distrust, and Ramifications. *Nonprofit and Voluntary Sector Quarterly*. 54 (1), 151-175. [Q1]
9. **Mirae Kim**, and Stefan Toepler (2024) Nonprofits into the core? An early assessment of potential curricular changes after the 2019 NASPAA standards amendments, *Journal of Public Affairs Education*. Online first. **Authors are listed in alphabetical order. [Q2]
10. **Mirae Kim**, and Jodi Benenson (2023) Arts and Culture Nonprofits as Civic Actors: Mapping Audience, Community, and Civic Engagement in Nonprofit Organizations, *The Journal of Arts Management, Law, and Society*, 53(4), 247-265. [Q1]
11. Seongho An, Bok Gyo Jeong, **Mirae Kim**, Sung-Ju Kim, Jiwon Suh (2023). Globalizing the field by learning from non-English-based nonprofit studies: A review of South Korean nonprofit literature. *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*, 34(6), 1184-1197. **Authors are listed in alphabetical order. Mirae Kim is the corresponding author. [Q1]
12. Carole Rosenstein, **Mirae Kim**, and Neville Vakharia (2023). Living Cultural Heritage and the Traditional and Folk Arts in the Nonprofit Sector: Data on Scope, Finances, and Funding Report Summary. *Journal of American Folklore*, 136 (542). [Q1]
13. **Mirae Kim**, and Bo Li* (2023). Financial Challenges of Nonprofits Serving People of Color: Original Survey Results. *Nonprofit and Voluntary Sector Quarterly*. 52(5), 1145–1168. [Q1]
14. **Mirae Kim**, and Paloma Raggio (2023). Volume II: A Changing Third Sector Research Landscape-Progress or Pitfall? *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*, 34, 4–11. ***Single-blind peer review. [Q1]
15. **Mirae Kim**, and Paloma Raggio (2022). Taking stock on how we research the third sector: Diversity, pluralism, and openness, *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*, 33, 1107–1113. ***Single-blind peer review. [Q1]
16. **Mirae Kim**, and Dyana Mason (2022) “Research note: Bridging the gaps between the theory and practice of nonprofit operating reserves.” *Nonprofit Management and Leadership*, 32(4), 669-682. [Q1]
17. **Mirae Kim**, Kelly LeRoux, and Dyana Mason (2021). “Exploring nonprofit dilemmas through a new lens: Introduction to the symposium on experimental and behavioral approaches in nonprofit and voluntary sector research.” *Journal of Behavioral Public Administration*, 4(2), 1-4. ***Single-blind peer review
18. Qiaozhen Liu*, and **Mirae Kim** (2021) “Benefit-based revenue streams and financial health: The case of arts and cultural nonprofits.” *Nonprofit and Voluntary Sector Quarterly*, 51(4), 805-831. [Q1]

19. **Mirae Kim**, Stephanie R. Potocznick, and Kate Olson* (2021) “The Prevalence of Ethnic, Cultural, and Folk Nonprofit Organizations in Increasingly Diverse Communities: A Case of Demand Heterogeneity.” *Nonprofit and Voluntary Sector Quarterly*, 51(2), 301-326. [Q1]
20. Chengxin Xu, and **Mirae Kim** (2021) “Loss or Gain? Unpacking Nonprofit Autonomy-Interdependence Paradox in Collaborations.” *American Review of Public Administration*, 51(4), 308-324. [Q1]
21. **Mirae Kim**, and Dyana P. Mason (2020) “Are You Ready: Financial Management, Operating Reserves and the Immediate Impact of COVID-19 on Nonprofits.” *Nonprofit and Voluntary Sector Quarterly*, 49(6), 1191-1209. [Q1]
22. Dyana P. Mason, and **Mirae Kim** (2020) “Nonprofit Governance Board Coaching Framework for Effective Performance: Staff Support, Board Knowledge, and Board Effectiveness.” *Human Service Organizations: Management, Leadership, & Governance*, 44(5), 452-468. [Q2]
23. **Mirae Kim**, and Dyana P. Mason (2020) “Government funding and fundraising: an online experiment of nonprofit leader preferences and personality.” *Journal of Public Budgeting, Accounting & Financial Management*, 32(4), 605-622. [Q2]
24. **Mirae Kim**, and Étienne Charbonneau (2020). “Caught Between Volunteerism and Professionalism: Support by Nonprofit Leaders for the Donative Labor Hypothesis.” *Review of Public Personnel Administration*, 40(2), 327–349. *****Honorable Mention for The Best Article.** [Q1]
25. Jamie Levine Daniel, and **Mirae Kim** (2020). “Creative Placemaking: Building Partnerships to Create Change.” *Journal of Public and Nonprofit Affairs*, 6(1), 96-110. [Q3]
26. **Mirae Kim**, and Jamie Levine Daniel (2019) “Common Source Bias, Key Informants, and Survey-Administrative Linked Data for Nonprofit Management.” *Public Performance & Management Review*, 43(1), 232-256. [Q1]
27. Shuyang Peng, **Mirae Kim**, and Felix Deat (2019) “The Effects of Nonprofit Reputation on Charitable Giving: A Survey Experiment.” *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*, 30, 811–827. [Q1]
28. Marc Holzer, Andrew Ballard, **Mirae Kim**, Shuyang Peng, and Felix Deat (2019) “Obstacles and Opportunities for Sustaining Performance Management Systems” *International Journal of Public Administration*, 42(2), 132-143. [Q2]
29. **Mirae Kim**, Cleopatra Charles, and Sarah L. Pettijohn (2018). “Challenges in the Use of Performance Data in Management: Results of a National Survey of Human Service Nonprofit Organizations.” *Public Performance & Management Review*. 42(5), 1085-1111. [Q1]
30. **Mirae Kim**, and Shuyang Peng (2018). “The Dilemma for Small Human Service Nonprofits: Engaging in Collaborations with Limited Human Resource Capacity.” *Nonprofit Management and Leadership*, 29(1), 83-103. *****Top Downloaded Paper 2018-2019.** [Q1]
31. **Mirae Kim**, and Dyana P. Mason (2018). “Representation and Diversity, Advocacy, and Nonprofit Arts Organizations” *Nonprofit and Voluntary Sector Quarterly*, 47(1), 49–71. [Q1]

32. **Mirae Kim**, Sheela Pandey, and Sanjay K. Pandey (2018). “Why do Nonprofit Performing Art Organizations Offer Free Public Access?” *Public Administration Review*, 78(1), 139–150. [Q1]

33. Jamie Levine Daniel, and **Mirae Kim** (2018). “The Scale of Mission-Embeddedness as a Nonprofit Revenue Classification Tool: Different Earned Revenue Types, Different Performance Effects?” *Administration & Society*, 50(7), 947–972. [Q1]

34. Sheela Pandey, **Mirae Kim**, and Sanjay K. Pandey (2017). “Do Mission Statements Matter for Nonprofit Performance? Insights from a Study of US Performing Arts Organizations.” *Nonprofit Management and Leadership*, 27(3), 389-410. ***Selected as One of the Most Popular Articles from 2010 to 2019. [Q1]

35. **Mirae Kim** (2017). “The Relationship of Nonprofits’ Financial Health to Program Outcomes: Empirical Evidence from Nonprofit Arts Organizations.” *Nonprofit and Voluntary Sector Quarterly*, 46(3), 525-548. ***Received the Outstanding Article in the Nonprofit and Voluntary Sector Quarterly Award. [Q1]

36. **Mirae Kim** (2017). “Characteristics of Civically Engaged Nonprofit Arts Organizations: The Results of a National Survey.” *Nonprofit and Voluntary Sector Quarterly*, 46(1), 175–198. ***Received the Createquity Arts Research Prize Award. [Q1]

37. **Mirae Kim**, and Cleopatra Charles (2016). “Assessing the Strength and Weakness of the DataArts Cultural Data Profile (CDP) in Comparison with the NCCS 990 Data.” *Journal of Public Budgeting, Accounting, and Financial Management*, 28(3), 337-361. [Q2]

38. Cleopatra Charles, and **Mirae Kim** (2016). “Do Donors Care About Results? An Analysis of Nonprofit Arts and Cultural Organizations.” *Public Performance & Management Review*, 39(4), 864-887. [Q1]

39. Margaret Sloan, Cleopatra Charles, and **Mirae Kim** (2016). “Nonprofit Leader Perceptions of Operating Reserves and their Substitutes.” *Nonprofit Management and Leadership*, 24(4), 417–433. [Q1]

40. Cleopatra Grizzle, Margaret Sloan, and **Mirae Kim** (2015). “Factors that Influence the Size of Nonprofit Operating Reserves.” *Journal of Public Budgeting, Accounting, and Financial Management*, 27(1), 67-98. [Q2]

41. Margaret Sloan, Cleopatra Grizzle, and **Mirae Kim** (2015). “What Happens on a Rainy Day? How Nonprofit Human Service Leaders Create, Utilize, and Maintain Operating Reserves.” *Journal of Nonprofit Education and Leadership*, 5(3), 190-202. [Q1]

42. **Mirae Kim** (2015). “Socioeconomic Diversity, Political Engagement, and the Density of Nonprofit Organizations in U.S. Counties.” *American Review of Public Administration*, 45(4), 402-416. [Q1]

43. **Mirae Kim**, and Gregg. G. Van Ryzin (2014). “Impact of Government Funding on Donations to Arts Organizations: A Survey Experiment.” *Nonprofit and Voluntary Sector Quarterly*, 43(5), 910-925. [Q1]

UNDER PEER REVIEW

1. Heather MacIndoe, **Mirae Kim**, and Lewis Faulk (1st R&R). “Understanding What Nonprofits Say Versus What They Do When It Comes to Advocacy.” *Nonprofit and Voluntary Sector Quarterly*.
2. **Mirae Kim**, and Alisa Moldavanova (Under review). “Connected for Survival: How Organizational

Networks with Government Strengthen Nonprofit Resilience in Delivering Public Services.” *International Journal of Public Administration*.

3. Joannie Tremblay-Boire, and **Mirae Kim** (Under review). “Change Can Be Good: A New Perspective on Mission Drift.” *Nonprofit Management and Leadership*.
4. Casper Classen, Bok Gyo Jeong, **Mirae Kim**, Jung Eun Choi, and Yeanhee Choi (Under Review). “Nonprofit Mission Evolution: Strategic Adaptation Between Civic Activism and Entrepreneurial Professionalism in South Korean Nonprofits, 2008-2022.” *Nonprofit and Voluntary Sector Quarterly*.
5. Heather MacIndoe, Claire Connacher, Lewis Faulk, and **Mirae Kim** (Under Review). “Whither the Nonprofit Organizational Survey? Challenges and Responses to Declining Organizational Survey Response Rates.” *Nonprofit and Voluntary Sector Quarterly*.
6. Lewis Faulk, Tianyu Chen, **Mirae Kim**, and Bo Li (Under Review). “Socio-Demographic Vulnerability of Nonprofit Programs During Economic Shocks and the Buffering Effect of Community-Level Philanthropic Capacity” *Nonprofit and Voluntary Sector Quarterly*.

EDITORIALS, BOOK CHAPTER & BOOK REVIEW

1. **Mirae Kim** (under review). Nonprofit organization budgeting. In R. A. List, H. K. Anheier, & S. Toepler (Eds.), *International Encyclopedia of Civil Society* (2nd ed.). Springer. [BOOK CHAPTER]
2. Carole Rosenstein, **Mirae Kim**, and Neville Vakharia (2024). Inequities in the Cultural Data Infrastructure: Insights from Two Recent Studies. In J. Woronkowicz & D. Noonan (Eds.), *Innovating Institutions and Inequities in the Arts*. Springer Nature. [BOOK CHAPTER]
3. Stefan Toepler, Alan Abramson, and **Mirae Kim** (2023). Lester M. Salamon Memorial Issue, Part II. *Nonprofit Policy Forum*, 14(4), 315-316. [EDITORIALS]
4. Stefan Toepler, Alan Abramson, and **Mirae Kim** (2023). Lester M. Salamon Memorial Issue, Part I. *Nonprofit Policy Forum*, 14(3), 231-235. [EDITORIALS]
5. **Mirae Kim**, Aseem Prakash, Melissa M. Stone, Rhys H. Williams, and Stefan Toepler (2021). Kirsten A. Grønbjerg and Steven Rathgeb Smith: The changing dynamic of government–nonprofit relationships: Advancing the field(s). *Nonprofit Policy Forum*, 13(1), 69–85. [BOOK REVIEW SYMPOSIUM].
6. Alan J. Abramson, **Mirae Kim**, and Stefan Toepler (2021). Staying the Course: Editorial Statement on the Future Direction of Nonprofit Policy Forum. *Nonprofit Policy Forum* 12(3), 401–408. [EDITORIALS]
7. **Mirae Kim**, and Qiaozhen Liu (2020). Earned Income Strategies. In the *Global Encyclopedia of Public Administration, Public Policy, and Governance*, edited by Ali Farazmand. [BOOK CHAPTER]
8. **Mirae Kim**, and Qiaozhen Liu (2020). Financing Nonprofit Organizations. In the *Global Encyclopedia of Public Administration, Public Policy, and Governance*, edited by Ali Farazmand. [BOOK CHAPTER]
9. **Mirae Kim**, Dyana P. Mason, and Huafang Li (2017). “Experimental Research for Nonprofit Management: Charitable Giving and Fundraising” in *Experiments in Public Management Research*, edited by Oliver James, Sebastian Jilke, and Gregg G. Van Ryzin [BOOK CHAPTER]

10. **Mirae Kim** (2014). Review of the book “Citizenship and Governance in a Changing City: Somerville, MA” by Susan Ostrander, *Nonprofit and Voluntary Sector Quarterly*, 43(6), 1134-1136. [BOOK REVIEW]

GRANT REPORTS

1. “The Retreat of Influence: Exploring the Decline of Nonprofit Advocacy and Public Engagement.” (with Heather MacIndoe, Lewis Faulk, and Claire Connacher), Independent Sector Research Report, funded by Independent Sector: https://independentsector.org/wp-content/uploads/2023/07/IndependentSector_AdvocacyResearch.pdf
2. “The Pursuit of Influence: Interviews with Nonprofit Leaders About Advocacy.” (with Lewis Faulk and Heather MacIndoe), Independent Sector Research Report, funded by Independent Sector: <https://independentsector.org/wp-content/uploads/2024/10/The-Pursuit-of-Influence-final.pdf>
3. “Living Cultural Heritage and the Traditional and Folk Arts in the Nonprofit Sector: Data on Scope, Finances, and Funding” (with Carole Rosenstein and Neville Vakharia), The California Alliance for Traditional Arts report, funded by the CATA, <https://actaonline.org/wp-content/uploads/2022/11/Living-Cultural-Heritage-in-the-Nonprofit-Sector-Report.pdf>
4. “Nonprofit Trends and Impact 2021: National Findings on Nonprofits and Donations Trends, 2015-2020” (with Lewis Faulk, Teresa Derrick-Mills, Elizabeth Boris, Laura Tomasko, Nora Hakizimana, Tianyu Chen, Minjung Kim, and Layla Nath). Urban Institute Research Report, funded by the Generosity Commission. <https://www.urban.org/research/publication/nonprofit-trends-and-impacts-2021>

OTHER PUBLICATIONS

1. [WHITE PAPER] Diversity in Nonprofit Entrepreneurship: Factors that influence the creation, growth, and survival of new nonprofit organizations are key to understanding the vitality, diversity, and representation of the nonprofit sector, A Research Paper Prepared for Independent Sector (with Fredrik O. Andersson, Lewis Faulk, Teresa Harrison, and Jesse Lecy), <https://independentsector.org/wp-content/uploads/2022/08/Diversity-in-Nonprofit-Entrepreneurship-Research-Paper-Independent-Sector-August-17-2022.pdf>
2. URBAN INSTITUTE Reports:
 - Nonprofit Trends and Impact 2021: National Findings on Nonprofits and Donations Trends, 2015-2020, Urban Institute Research Report, prepared for the Generosity Commission, by Lewis Faulk, Mirae Kim, Teresa Derrick-Mills, Elizabeth Boris, Laura Tomasko, Nora Hakizimana, Tianyu Chen, Minjung Kim, and Layla Nath.
 - Nonprofit trends and impacts 2021: National findings on diversity and representation, donation trends from 2015-2020, and effects of 2020, by Lewis Faulk, Mirae Kim, Teresa Derrick-Mills, Elizabeth T Boris, Laura Tomasko, Nora Hakizimana, Tianyu Chen, Minjung Kim, Layla Nath.
 - Nonprofit Trends and Impacts 2021–2023: National Findings on Government Grants and Contracts

from 2019 to 2023, by Hannah Martin, Laura Tomasko, Elizabeth T Boris, Jesse Lecy, Lewis Faulk, Mirae Kim.

- Nonprofit Trends and Impacts 2021–2023: National Findings on Nonprofit Civic Engagement from 2019 to 2023, by Hannah Martin, Laura Tomasko, Elizabeth T Boris, Jesse Lecy, Lewis Faulk, Mirae Kim.
- Government Grants and Contracts for Nonprofits in 2023, by Hannah Martin, Laura Tomasko, Lewis Faulk, Mirae Kim, Jesse Lecy, Elizabeth Boris.
- Government Grants and Contracts for Nonprofits in 2023: Data Tables from the Nonprofit Trends and Impacts Study, by Hannah Martin, Laura Tomasko, Lewis Faulk, Mirae Kim, Jesse Lecy, Elizabeth T Boris.
- Massachusetts Nonprofits' Government Grants and Contracts in 2023: Findings from the Nonprofit Trends and Impacts Study, by Hannah Martin, Laura Tomasko, Lewis Faulk, Mirae Kim, Jesse Lecy, and Elizabeth Boris.
- Nonprofit Leaders' Top Concerns Entering 2025: An Analysis from the Nonprofit Trends and Impacts Study by Katie Fallon, Hannah Martin, Grace Koch, Laura Tomasko, Elizabeth T. Boris, Jesse Lecy, Mirae Kim, and Lewis Faulk.

3. INDEPENDENT SECTOR Blog Articles:

- Navigating Change: How Nonprofits Thrived Amid the COVID-19 Crisis: October 24, 2023
- Life As an Independent Sector Visiting Scholar: Bridging the Gap Between Academia and Practitioners: October 12, 2023
- How did nonprofits change because of COVID-19?: October 3, 2023
- Independent Sector-Commissioned Research Finds Significant Decrease in Nonprofit Advocacy: July 18, 2023
- Understanding the Challenges, Opportunities, and Impact of the Nonprofit Sector,” Independent Sector, October 27, 2022
- Increasing Equity Through Greater Understanding of Nonprofit Entrepreneurship: September 27, 2022
- Diversity in Nonprofit Entrepreneurship: August 17, 2022
- Influences of Nonprofit Creation and Survival: August 17, 2022
- Public Engagement Nonprofit Survey: July 24, 2022
- Determining Nonprofit Impact on Civic Engagement: July 13, 2022
- New Year, New Nonprofits: How Understanding Their Birth Helps Create a More Vibrant Sector: January 26, 2022

4. CIVIC ENGAGEMENT magazine:

- Being in Academia; Doing Public Service, Spring 2014
- Virtual Museum of Public Service (VMPS) deepens the understanding and commitment to civic engagement, Spring 2013

- Healing Spaces: Volunteers create “dream rooms” for seriously ill children, Nov/Dec 2010
- River Watch: Students join the effort to protect Toms River, NJ, Nov/Dec 2010

INVITED TALKS

- *Navigating the Balance: How Private Philanthropy Shapes Nonprofit Advocacy*, The Art and Science of Philanthropy Symposium, Invited Speaker. Truman School of Public Affairs, University of Missouri in Columbia, MO, March 7, 2025.
- *A bridge from research to empowering communities to solve complex problems*, Public Administration Research Conference 2025. Keynote Speaker. Center for Public and Nonprofit Management. University of Central Florida in Orlando, FL, February 5, 2025.
- *From Allies to Adversaries: Understanding Nonprofit Policy Engagement Through Revenue Sources*, Public Affairs Speaker Series. Invited Research Talk. Paul O’Neil School of Public and Environmental Affairs. Indiana University, in Bloomington, IN, January 31, 2025.
- *Current Trends and Challenges in the Nonprofit Sector: Understanding the Environment Where Nonprofits Operate*, ELPNO (Exclusive Leadership Program for Nonprofit Organizations), J.W. Fanning Institute for Leadership Development, University of Georgia, Athens, GA, January 2024 & January 2025.
- *Giving Trends in the Pandemic Era*, Aspen Institute Webinar, March 1, 2022.
<https://www.aspeninstitute.org/events/giving-in-the-pandemic-era/>
- *Keeping Your Organization on the Right Side of Financial Governance*, Independent Sector Webinar (for Independent Sector members), June 7, 2022.
- "A New Panel Study of US Nonprofits and their Donations" at the Science of Philanthropy Webinar on November 4, 2021, <https://economics.uchicago.edu/content/virtual-spi-seminar-series>
- *Professionalism, Civic Activism, and Challenges Facing Nonprofit Organizations*, University of Southern California Sol Price School of Public Policy, Center on Philanthropy and Public Policy - Nonprofit Research Seminar Series in Los Angeles, CA, November 2017.
- *Civically Engaged Arts Organizations*, Americans for the Arts 2015 Annual Convention in Chicago, IL, June 2015.
- *What Makes Nonprofit Service Organizations More Active in Their Civic Roles? The National Survey of Nonprofit Arts Organizations*, Indiana University SPEA Nonprofit Management Conference in Bloomington, IN, April 2015.

HONORS & AWARDS

- 2018 Outstanding Article in the Nonprofit and Voluntary Sector Quarterly (NVSQ)
- 2017 Createquity Arts Research Prize Award
- Peter Frumkin’s Penn Social Impact Doctoral Fellows Program, University of Pennsylvania, 2014
- Nominated for Dean’s Dissertation Award, Rutgers University—Newark, 2014
- Pi Alpha Alpha, Rutgers University—Newark, 2014
- Graduate Student Excellence Award, Rutgers University—Newark, 2013
- Asian Junior Scholar Paper Competition Award, at the American Society for Public Administration (ASPA) Annual Conference, 2012, 2014
- Best Conference Paper Award—the Honorable Mention (PhD Student), at the Northeast Conference on Public Administration (NECoPA), 2012
- Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual

Conference scholarship, 2011, 2012, and 2013

- The Graduate Student Government Association's Travel Award, Rutgers University—Newark, 2011-2014
- Rutgers SPAA Conference Travel Support, Rutgers University—Newark, 2010 - 2014
- Posner Center Exhibition Research Fund, Carnegie Mellon University, 2009
- Heinz MAM Merit-Based Scholarship, Carnegie Mellon University, 2007 - 2009
- Public Service Career Opportunity Fund, Carnegie Mellon University, 2008 – 2009

ACADEMIC SERVICES & MEMBERSHIP

- Co-Editor-in-Chief, Nonprofit Policy Forum (since 2021)
- Member, National Inventory of Cultural Organizations, Technical Working Group (since 2024)
- Member, National Arts Statistics and Evidence-based Reporting Center (NASERC) Technical Working Group (TWG) (since 2023)
- Guest Editor, *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations* Special Issue “Researching the Third Sector: Approaches, Methods, and Applications” with Paloma Raggio
- Guest Editor, *Journal of Behavioral Public Administration* Symposium Issue “Experimental and Behavioral Approaches in Nonprofit and Voluntary Sector Research” with Kelly LeRoux and Dyana P. Mason
- Associate Editor, *Journal of Public and Nonprofit Affairs* (2018-2020)
- Associate Editor, *International Review of Public Administration* (Jan. 2018- Dec. 2019)
- Editorial Board, *Journal of Health and Human Services Administration* (2019-)
- Editorial Board, *Nonprofit Management and Leadership* (2020-)
- Section Editorial Advisory Board, *Global Encyclopedia of Public Administration and Public Policy--Section on Korean Public Administration*
- 2019 Public Management Research Conference (PMRC) Review Committee
- The National Endowment for the Arts (NEA) FY 2016 Research Grants Panelists
- Manuscript Referee:
 - *Journal of Public Administration Research and Theory (JPART)*
 - *Public Administration Review (PAR)*
 - *The American Review of Public Administration (ARPA)*
 - *Public Personnel Management (PPM)*
 - *Review of Public Personnel Administration (ROPPA)*
 - *Nonprofit and Voluntary Sector Quarterly (NVSQ)*
 - *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*
 - *Nonprofit Management and Leadership (NML)*
 - *The Journal of Arts Management, Law, and Society*
 - *International Journal of Arts Management*
 - *Journal of Public and Nonprofit Affairs (JPNA)*
 - *Perspectives on Public Management and Governance (PPMG)*
 - *Policy & Society*
 - *Journal of Public Budgeting, Accounting and Financial Management (JPBAFM)*
 - *International Review of Public Administration (IRPA)*
 - *Chinese Public Administration Review (CPAR)*
 - *Academy of Management (AOM)*
 - *Journal of Cultural Economics (JCE)*
 - *Journal of Strategy and Management (JSM)*

- Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA):
 - ARNOVA Board Member (2019-Present).
 - Short-Term Task Force Team Chair (2025-Present)
 - Membership Committee Co-chair (2022-Present)
 - Local Arrangements Committee Co-chair (2024)
 - Independent Sector/NPF/ARNOVA Policy Symposium Committee Member (2021-Present)
 - Research Committee Co-Chair (2018 - 2021)
 - Finance & Audit Committee Member (2019-Present)
 - Dugan Research Award on Philanthropic Impact Committee Member (2016 - 2018)
 - Early Scholars Section Board at Large (2017 - 2019), elected.
 - Scholarship and Travel Grants Committee Chair (2017 - 2018)
 - Scholarship and Travel Grants Committee Member (2015 - 2017)
- George Mason University:
 - MPA Program Director (2022 August - Present)
 - MPA Search Committee ex-officio (2022-2023)
 - Schar School Master Search Committee (including the PA faculty search) (2021-2022)
 - Schar School Workload Committee (2020-2021)
 - Public Policy Qualifying Exam Reader (2021)
- Georgia State University:
 - Nonprofit Faculty Search Committee (2018 Spring, 2018, Fall)
 - Core Ph.D. Comprehensive Exam Reviewer (2017 & 2018)
 - AYS Statistics/Methods Review Committee
 - International Cooperation Agreement liaison between Sungkyunkwan University's Graduate School of Governance and GSU Andrew Young School of Policy Studies
 - GSU Nonprofit Leadership Alliance 2019 Mini-conference Speaker
- University of Missouri:
 - Truman School MPA Program Committee (2016 - 2017)
 - University of Missouri Student Financial Aid Committee (2015 - 2017)
 - Truman School Career & Alumni Services Advisory Board (2015 - 2017)
 - Truman School Nonprofit Management Certificate Program Coordinator (2014 - 2017)
 - Truman School Carnahan Fellowship Selection Committee (2014 - 2017)
- Academic Membership: American Society for Public Administration, Association for Research on Nonprofit Organizations and Voluntary Action, Association for Public Policy Analysis and Management, Public Management Research Association, and The Korean Association for Public Administration

COURSES ASSIGNMENT

- Nonprofit Financial Planning, Undergraduate Level (George Mason University)
- Public and Nonprofit Accounting and Finance, Graduate Level (George Mason University)
- Introduction to Management of Nonprofits, Graduate Level (George Mason University)
- Financing and Resource Development for Nonprofit Organizations, Graduate Level (Georgia State University)
- Introduction to the Nonprofit Sector, Graduate Level (Georgia State University)
- Intro to Nonprofits, Undergraduate Level (Georgia State University)

- Human Resources Management and Development in Public and Nonprofit Sector, Graduate Level (University of Missouri)
- The Nonprofit and Voluntary Sector, Graduate Level (University of Missouri)
- Research Methods and Inquiry in Public Affairs II, Graduate Level (University of Missouri)
- Budgeting and Financial Management in Nonprofit Sector, Graduate Level (University of Missouri)
- Nonprofit Budgeting, Graduate Level (Rutgers University)
- Reporting Performance, Public Performance Measurement Online Certificate Program (Rutgers University)

DISSERTATION COMMITTEE SERVICE

- Kang Seo (Doctoral student), Schar School of Policy and Government, George Mason University, committee as an inside member
- Liuqing Ren (Doctoral student), Schar School of Policy and Government, George Mason University, committee as an inside member
- Qiaozhen Liu (Doctoral student), Andrew Young School of Policy Studies, Georgia State University, committee as a chair
- Bo Li (Doctoral student), Andrew Young School of Policy Studies, Georgia State University, committee as a chair
- Shicun Cui (Doctoral student), Andrew Young School of Policy Studies, Georgia State University, committee as an inside member
- Darima Butitova (Doctoral student), Truman School of Public Affairs, University of Missouri, committee as an inside member
- Andrew Wesemann (Doctoral student), Truman School of Public Affairs, University of Missouri, committee as an inside member
- Catherine Comley Adams (Doctoral student), Educational Leadership and Policy Analysis, University of Missouri, committee as an outside member
- Dana Schuermann (Master student), Missouri School of Journalism, University of Missouri, committee as an outside member

MEDIA COVERAGE

- The Chronicle of Philanthropy (<https://www.philanthropy.com/author/mirae-kim>):
 - Polarization's Chilling Effect on Advocacy, February 19, 2025, Heather MacIndoe, Lewis Faulk, and Mirae Kim
 - Many Nonprofits Would Be Reeling If Trump Froze That Money, February 7, 2025, Dyana Mason and Mirae Kim
 - Charities Are Allowed to Do Some Lobbying, but Many Do None at All, July 12, 2024, Heather MacIndoe and Mirae Kim
 - Nonprofits Led by People of Color Get Less Funding Than Others, March 10, 2023, Mirae Kim and Bo Li
- The Conversation (<https://theconversation.com/us/search?q=Mirae+Kim>):
 - Nonprofits that provide shelter for homeless people, disaster recovery help, and food for low-income Americans rely heavily on federal funding – they would be reeling if Trump froze that money, January 31, 2025, Dyana Mason, University of Oregon, and Mirae Kim, George Mason University
 - Rising partisanship is making nonprofits more reluctant to engage in policy debates – new research,

- October 29, 2024, Heather MacIndoe, Lewis Faulk, and Mirae Kim.
- Charities are allowed to do some lobbying, but many do none at all, July 2, 2024, Heather MacIndoe, UMass Boston, and Mirae Kim, George Mason University
- Nonprofits serving or led by people of color get less funding than similar groups led by white executive directors, March 9, 2023, Mirae Kim, and Bo Li.
- Nonprofits may engage in advocacy and limited lobbying, but few do so – new research, August 2, 2023, Lewis Faulk, Heather MacIndoe, and Mirae Kim.
- What the 100 nonprofits that raised the most money in 2020 indicate about charity today, November 2, 2021, Shariq Siddiqui, David Campbell, and Mirae Kim.
- Federal support has shored up nonprofits during the coronavirus pandemic, but many groups are still struggling, March 15, 2021, Dyana Mason, and Mirae Kim.
- National survey shows that social service nonprofits are trying to help more people on smaller budgets as the coronavirus pandemic and economic downturn unfold, June 19, 2020, Mirae Kim, and Dyana Mason.

- “2020 Hit Hard: Researchers Release Findings on Long-Term Trends Among Nonprofits” in The George, George Mason University (<https://www.gmu.edu/news/2021-10/2020-hit-hard-researchers-release-findings-long-term-trends-among-nonprofits>)
- “Researchers developing data platform for analysis of nonprofit organizations.” EurekAlert! September 25, 2020. (https://www.eurekalert.org/pub_releases/2020-09/gmu-rdd092520.php)
- “Artists’ Planning Input is Vital to Community Development, New Study Finds.” Georgia State University News Hub, December 16, 2019 (<https://news.gsu.edu/2019/12/16/artist-input-creative-placemaking-urban-planning/>)
- “Mirae Kim’s Research is Named the Outstanding Nonprofit Article of the Year Mirae Kim’s Research is Named the Outstanding Nonprofit Article of the Year.” Georgia State University News Hub, April 8, 2019 (<https://news.gsu.edu/2019/04/08/mirae-kim-outstanding-nonprofit-article/>)
- Fresh Research Podcast Episode 8: Too Many Nonprofits? + Nonprofit Collaboration, published in The NonProfit Times (<http://www.thenonprofittimes.com/tag/mirae-kim/>)
- Expert Opinions at Wallet Hub. (<https://wallethub.com/charity-calculator/#mirae-kim>)
- “Arts Donors Not Impressed by Organizational Efficiency.” *The Nonprofit Times*, September 13, 2016 (<http://www.thenonprofittimes.com/news-articles/arts-donors-not-impressed-organizational-efficiency/>)
- “Study of Arts Nonprofits Shows Donations Drop as Audience Numbers Rise.” *Nonprofit Quarterly*, September 8, 2016 (<https://nonprofitquarterly.org/2016/09/08/study-of-arts-nonprofits-shows-donations-drop-as-audience-numbers-rise/>)
- “Nonprofit Boards and Accountability #NonprofitBoards.” *Nonprofit Board Crisis*, September 8, 2016 (<http://nonprofitboardcrisis.typepad.com/mbblog/2016/09/nonprofit-boards-and-accountability-nonprofitboards.html>)
- “For Arts Nonprofits, Attendance at Events Unlikely to Influence Donors.” *Phys.org*, September 9, 2016 (<http://phys.org/news/2016-09-arts-nonprofits-events-donors.html>)

- “The Role of Nonprofits.” *Syndicate Mizzou*, March 10, 2016 (<http://syndicatemizzou.org/articles/show/169>)

CONFERENCE PRESENTATIONS

- “*Helping Hand: Does Greater Organizational Connectedness Lead to More Resilient Nonprofit Organizations*” Public Management Research Conference (PMRC) 2025, Seoul, South Korea. June, 2025
- “*Nonprofits in the Information Age?*” American Society for Public Administration (ASPA) Conference, March 2025
- Panel participation for the session, “*Embracing Paradox Perspectives*,” American Society for Public Administration (ASPA) Conference, March 2025
- “*Voices From the Sector: Nonprofit Advocacy in Turbulent Times*” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2024
- Convener and panel participation for the session, “*Linking Theory to Practice in the MPA Program*,” Network of Schools of Public Policy, Affairs, and Administration (NASPAA) conference. October 2024
- Panel participation for the session, “*Meet the Nonprofit Journal Editors*,” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) in Asia Conference, June 2024
- “*The Relationship Between Representation and Advocacy: Do More Diverse Nonprofits Engage In Policy Advocacy At Higher Levels?*” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) in Asia Conference. June 2024
- “*Nonprofit Advocacy and Lobbying: A Call for Clarification and Action*” Regulation of Nonprofits and Philanthropy Symposium: The Future of Nonprofit Regulation in the United States. April 2024
- Panel participation for the session, “*The Generosity Commission: A National Research and Dialogue Initiative to Support Giving and Volunteering Philanthropy, Fundraising, and Giving*,” and the session “*ARNOVA Section Leaders*” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2023
- “*A Shock to the System: Strategic decisions that organizations make during periods of uncertainty*,” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2023
- “*U.S. Nonprofit Political and Civic Engagement in a Red, Blue, and Purple World*,” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2023
- “*Who Funds Nonprofit Advocacy Activities? Findings from National Survey?*” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2023
- “*The Role of Nonprofit Organizations in Policy Engagement and Learning?*” Association for Public Policy Analysis and Management (APPAM) Conference, November 2023
- “*U.S. Nonprofit Political and Civic Engagement in a Red, Blue, and Purple World?*” Association for Public Policy Analysis and Management (APPAM) Conference, November 2023
- “*What Is the Relationship Between Representation and Advocacy at Nonprofit Organizations?*” Midwest Political Science Association (MPSA) Conference, April 2023
- Editors Panel, LEADING Change conference, James Madison University, February 2023
- “*A National Assessment of Representation and Advocacy in the Nonprofit Sector*,” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2022
- “*Growth Aspirations (vs. Reality) Among Nonprofit Entrepreneurs*,” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2022

- “*Helping Hand: Does Greater Organizational Connectedness Lead to More Resilient Nonprofit Organizations?*” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2022
- “*Overview: Nonprofit Panel Data Platform Infrastructure for Nonprofit Research,*” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2022
- “*Does Engagement in Advocacy Coalitions “Crowd out” or “Crowd in” Advocacy Behaviors by Nonprofit Organizations?*” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2022
- “*The State of Nonprofit Advocacy: Evidence from a New Nationally Representative Survey of U.S. Nonprofits,*” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2022
- “*Nonprofit Trends and Impacts 2021: National Findings on Diversity and Representation, Donation Trends from 2015-2020, and Effects of 2020,*” at the American Political Science Association (APSA) Conference, September 2022
- “*Cultural nonprofits, organizational connectedness, and pandemic-caused crisis*” at the Center for Cultural Affairs of Indiana University, March 2022.
- “*Pandemic Shock and Resilience: Socio-Demographic Vulnerability of Community-Level Nonprofit Services*” at the Public Management Research Association Conference (PMRC), May 2021.
- “*U.S. Nonprofit Trends and Impact: Findings on Donations Trends Before and During the Pandemic*” at the Graduate School of Public Administration (GSPA), Seoul National University, December 2021.
- “*U.S. Nonprofit Trends and Impact: Findings on Donations Trends Before and During the Pandemic*” at the South Korea Governor of the National City Council's South Korea and United States Regional Public Administration Comparative Forum, December 2021.
- “*Welcoming America Network: Local Government – Nonprofit Nexus in Serving the Immigrant Population*” at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2021.
- “*Nonprofit leaders’ capital structure decisions in times of fiscal shock*” at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), November 2021.
- “*The Near- and Mid-Term Impact of COVID-19 on Nonprofits and Rainy-Day Funds*” at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November, 2021.
- “*Data & Analytics Section (DAS) Section Colloquium: Unlocking Nonprofit and Philanthropic Data*” at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 19, 2021.
- “*Diversity, equity, and inclusion of Asian American and Pacific Islander (AAPI) nonprofit scholars: conversations and reflections of our shared experiences*” (Professional Development Workshop panel) at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 18, 2021.
- “*A New Panel Study of US Nonprofits and their Donations*” at the Science of Philanthropy Webinar on November 2021 <https://economics.uchicago.edu/content/virtual-spi-seminar-series>
- “*Agents of Pluralism: Nonprofit Organizations in an Age of Turmoil,*” American Political Science Association’s Annual Meeting. Seattle, WA, September 2021, with Elizabeth Boris and Lewis Faulk. ,

- *Symbolic Representation, Nonprofit Leaders of Color, and Organizational Attractiveness: A Survey Experiment*, 2021 Public Management Research Conference (PMRC) Virtual Space, NC, June 2021.
- *Gendered Research Methods? Representation, Publishing Patterns, and Supporting a Diverse Research Fields*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, Virtual Space, November 2020.
- *A Systematic Review of Nonprofit Research in Korean Literature: Lessons for Other Countries*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, Virtual Space, November 2020.
- *The Impact of COVID-19 on nonprofits and operating reserves: National survey results*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, Virtual Space, November 2020.
- *The Density of K-12 Education Nonprofits and Racial and Ethnic Minority Students*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in San Diego, CA, November 2019.
- *Financial Challenges of Nonprofits Serving Mostly Racial/Ethnic Minorities: Results of a National Survey*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in San Diego, CA, November 2019.
- *Is Crowding Out Due to Donor Reactions, Fundraising, or Administrative Capacity?* Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in San Diego, CA, November 2019.
- *Online Experiment Study for Nonprofit Revenue Diversification: Government Funding, Fundraising for Donations, and Earned Revenues*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in San Diego, CA, November 2019.
- *Does Nonprofit Administrative Capacity Obscure the Benefit of Revenue Diversification? A Study of Racial/Ethnic Serving Nonprofits*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in San Diego, CA, November 2019.
- *Who Cares About Nonprofit Reputation: The Moderating Role of Individual Characteristics in the Nonprofit Reputation-Charitable Giving Relationship*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in San Diego, CA, November 2019.
- *Financial Scandals: Are There Any Positive Externalities?* Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in San Diego, CA, November 2019.
- *Ethnic Minority Disadvantage in the Nonprofit Sector: Variations in the Financial Health of Racial/Ethnic Serving Nonprofits*, Public Management Research Conference (PMRC) in Chapel Hill, NC, June 2019.
- *The Role of K-12 Education Nonprofits in the Education Opportunities Available for Minority Students*, Public Management Research Conference (PMRC) in Chapel Hill, NC, June 2019.
- *Welcoming America Network: Testing Competing Theories of Nonprofit-Government Relationships*, American Society for Public Administration (ASPA) Conference in Washington, DC, March 2019.
- *Beethoven, Baumol, and Bloat*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Austin, TX, November 2018.
- *Nonprofit Financial Sustainability and Benefits-based Revenue Diversification Strategy: The Case of Nonprofit Arts Organizations*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Austin, TX, November 2018.

- *The Nature of Inter-Organizational Collaboration and Nonprofit Autonomy*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Austin, TX, November 2018.
- *Benefits-Based Revenue Diversification Strategy for Nonprofit Arts Financial Sustainability*, Association for Public Policy Analysis and Management (APPAM) Conference in Washington, DC, November 2018.
- *Online Experiment Study for Nonprofit Revenue Diversification: Government Funding, Fundraising for Donations, and Earned Revenues*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Grand Rapids, MI, November 2017.
- *The Relationship between Organizational Capacity, Board Competencies and Board-Staff Relationships: A Mixed-Methods Study*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Grand Rapids, MI, November 2017.
- *A Survey Experiment on the Effects of Nonprofit Reputation on Charitable Giving*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Grand Rapids, MI, November 2017.
- *Conceptualizing Arts Nonprofits as Civic Actors: Findings from the National Survey of Nonprofit Arts and Culture Organizations*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Grand Rapids, MI, November 2017.
- *Unpacking Resource Dependence Theory in Nonprofit Sector: A Focus on Nonprofit Organizational Autonomy*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Grand Rapids, MI, November 2017.
- *Perceived and Actual Financial Standing of Nonprofit Organizations*, Academy of Management (AOM) Conference in Atlanta, GA, August 2017.
- *Professionalization, Voluntarism and Collaboration: The Limited Capacity in Small-Sized Human Service Nonprofits*, Public Management Research Conference (PMRC) in Washington, DC, June 2017.
- *Current Practices of Performance Management Systems and Challenges in Human Service Nonprofits*, Public Management Research Conference (PMRC) in Washington, DC, June 2017.
- *The Dilemma for Small Human Service Nonprofits: Engagement in Networks and Working with A Limited Number of Salaried Staff*, 2017 Nonprofit Governance Conference for Practitioners and Researchers in Kansas City, MO, April 2017.
- *Current Practices of Performance Management Systems and Challenges in Human Service Nonprofits*, American Society for Public Administration (ASPA) Conference in Atlanta, GA, March 2017.
- *Perceived and Actual Financial Standing of Nonprofit Organizations: The Influence of Discrepancy on Organizational Stability*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Washington, D.C., November 2016.
- *The Reciprocal Relationship between Organizational Capacity and Board Competencies*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Washington, D.C., November 2016.
- *Immigrant Dispersion and the Growth of Nonprofits Serving Ethnic and Immigrant Populations*, American Society for Public Administration (ASPA) Conference in Seattle, WA, March 2016.
- *Debunking One Myth about Nonprofit Performance Measurement: Nonprofit Arts Donors Do Not Care About Performance Results*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Chicago, IL, November 2015.
- *Examining the Level of Advocacy in the Nonprofit Arts and Cultural Sector*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Chicago, IL, November 2015.
- *A Study of Leaders' Characteristics at Entrepreneurial Nonprofit Arts and Cultural Organizations*,

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Chicago, IL, November 2015.

- *Dual Identity Dilemma for Nonprofits: Free Admission Tickets to Arts Organizations*, Public Management Research Conference (PMRC) in Minneapolis, MN, June 2015.
- *Does Mission Matter for Social Enterprise? A Study of US Arts and Culture Organizations*, 2015 Nonprofit Governance Conference for Practitioners and Researchers in Kansas City, MO, April 2015.
- *Charitable Giving to Nonprofits: Problem or Solution to Income Inequality?* American Society for Public Administration (ASPA) Conference in Chicago, IL, March 2015.
- *What Kind of Revenue Diversification? Balancing Mission-Based Objectives, Market-Based Revenue, and Organizational Stability*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Denver, CO, November 2014.
- *Examining the Accuracy of Financial Measures in The Cultural Data Project*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Denver, CO, November 2014.
- *The Performance of Arts and Cultural Non-Profit Organizations: Does Mission Matter?* Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Denver, CO, November 2014.
- *The Disconnect Between Academic Understanding of Nonprofit Operating Reserves and Nonprofit Leader Perceptions*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Denver, CO, November 2014.
- *Balancing Civic and Market Functions: A Study of Nonprofit Arts Organizations*, Association for Public Policy Analysis and Management (APPAM) Conference in Albuquerque, NM, November 2014.
- *The Balance between Dual Roles of Nonprofits: Training Grounds for Civic Engagement and Social Service Providers*, American Society for Public Administration (ASPA) Conference in Washington, DC, March 2014.
- *Revenue Diversification and Program Stability in Nonprofit Arts Organizations*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Hartford, CT, November 2013.
- *Building the Capacity of Nonprofit Arts Organizations as an Important Partner of Civil Society*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Hartford, CT, November 2013.
- *Understanding the Role of Nonprofit Arts Organizations as an Essential Part of Civil Society*, Northeast Conference on Public Administration (NECoPA) in Newark, DE, November 2013.
- *Citizens, Performance Reporting, and Knowledge of Local Government*, Public Performance Measurement and Reporting (PPMR) Conference in Trenton, NJ, September 2013.
- *Learning about Local Government: What Information Sources Do Citizens Use and Trust?* American Society for Public Administration (ASPA) Conference in New Orleans, LA, March, 2013.
- *Government Funding and the Willingness to Donate to Arts Organizations: Results of a Survey Experiment*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Indianapolis, IN, November 2012.
- *Voluntary Organization Membership and Citizens' Political Participation*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Indianapolis, IN, November 2012.
- *Economic Inequality and the Density of Nonprofit Organizations*, Northeast Conference on Public Administration (NECoPA), in Boston, MA, November 2012.
- *The Influence of Tragedy on the propensity of Charitable Giving*, Association for Budgeting & Financial Management (ABFM) Conference in New York, NY, October 2012.
- *Do Governance Decisions Impact Organizational Financial Preparedness?* Association for Budgeting & Financial Management (ABFM) Conference in New York, NY, October 2012.
- *Hurdles between Measuring Performance and Using Data for Performance-Oriented Public Management*,

Public Performance Measurement and Reporting (PPMR) Conference in Trenton, NJ, September 2012.

- *Factors that Influence the Size of Nonprofit Operating Reserves: Based on Interviews with 16 Human Service Nonprofit Organizations*, International Society for Third-sector Research (ISTR) International Conference in Siena, Italy, July 2012.
- *Lessons Learned from the Best Practice of South Korea: The Effectiveness of E-People in Restoring Public Trust and Combating Corruption*, American Society for Public Administration (ASPA) Conference in Las Vegas, NV, March 2012.
- *The Influence of Government Funding on Nonprofit Arts Organizations in New Jersey*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Toronto, OT, November 2011.
- *A Look at The Factors that Influence the Size of Nonprofit Operating Reserves: Can NPOs Afford “Not” to Have an Operating Reserve?* Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Toronto, OT, November 2011.
- *The Influence of Changes in Government Funding on the Management of Non-Profit Arts Organizations*, Northeast Conference on Public Administration (NECoPA) in New York, NY, October 2011.